

## Invitation for Candidates and Rules for applying to the WFTO-Europe Board of Directors

Brussels, 20 April 2015

Dear European members of WFTO,

According to WFTO-Europe's Bylaws (Article VII - Nominations of the Board and Election Process):

"The WFTO-Europe Board is composed of seven (7) or nine (9) members designated by the General Assembly".

At the moment, 1 out of 7 Directors ends his first mandate. Hence, although he might decide to re-candidate himself for a second and last mandate – as illustrated below, we invite all WFTO-Europe members to think about applying for the WFTO-Europe Board, and to offer European members a large number of 'options' to choose from.

Board of Directors	Standing for election
Giorgio Dal Fiume	Still in the Board of Directors
Sophie Tack	Still in the Board of Directors
Emilie Durochat	Still in the Board of Directors
Bertil Högberg	Co-opted in October 2014
Marijke Visser	Still in the Board of Directors
Gabriella D'Amico	Still in the Board of Directors
Tadeusz Makulski	To re-candidate (TBC)

It has also been previously agreed that, though not biding or present in the Bylaws, the following general criteria should be taken into consideration by members, in order to achieve a more balanced and representative WFTO-Europe Board:

- 1. To consider skills, competencies and specific experience in Fair Trade of each candidate;
- 2. To consider the final gender Board composition:
- 3. To consider including in the Board the typical European Fair Trade Organisations: Importers, World shops, and Fair Trade networks.



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In addition, art. VII, paragraph 4, of the WFTO-Europe Bylaws states that:

"(...) A candidate must have the written support of at least three (3) European registered members (whatever could be the country)".

"European registered members" means "fully paid members of WFTO-Europe" (including the 2014 WFTO Global and European fees).

In order to become a candidate it is possible to present the candidature, in written format, "[a]t the start of the General Assembly". But the WFTO-Europe Board – fully coherent with the Nomination Committee's indications – invites those who are seriously thinking about applying to present his/her application at least 15 days before the AGM (that is, before May 12th). This way, all European members can be properly informed about the full list of candidates, allowing every organisation the time to think about their vote, and avoiding 'last moment' applications.

Attached below you can find the Application Form that has to be filled in and presented to us (along with the 3 Support Letters from WFTO-Europe registered member supporting the candidate, dully signed by its legal representative).

Please, don't hesitate to contact us or the WFTO-Europe staff (Francesca Giubilo coordination@wfto-europe.org) if you have any doubts or if you need more information about the contents of this document.

The WFTO-Europe Board,

Giorgio Dal Fiume, President, Ctm altromercato (Italy)
Bertil Högberg, Treasurer, The House of Fair Trade (Sweden)
Tadeusz Makulski, Secretary, The Polish Fair Trade Association (Poland)
Emilie Durochat, Plate-Forme Pour Le Commerce Equitable (France)
Sophie Tack, Oxfam-Magasins du Monde (Belgium)
Marijke Visser, Centrum Mondiaal (The Netherlands)
Gabriella D'Amico, Associazione Botteghe del Mondo (Italy)