

Invitation for Candidates and Rules for applying to the WFTO-Europe Board of Directors

Brussels, 3 May 2019

Dear European members of WFTO,

According to WFTO-Europe's Bylaws (Article VII - Nominations of the Board and Election Process):

"The WFTO-Europe Board is composed of seven (7) or nine (9) members designated by the General Assembly".

At the moment, 3 new Board members need to be elected. One member ends his second and last mandate and 2 resigned in September 2018 and April 2019. Hence – as illustrated below, we invite all WFTO-Europe members to think about applying for the WFTO-Europe Board, and to offer European members a large number of 'options' to choose from.

	Board of Directors	Standing for election
1	José Martinez-Viciano	Still in the Board of Directors
2	Emilie Durochat	Resigned in April 2019
3	Gabriella D'Amico	End of her 2 nd and last mandate
4	Stephanie Brookes	Still in the Board of Directors
5	Estelle Vanwambeke	Still in the Board of Directors
6	Stefan Nijssen	Resigned in September 2018
7	Giorgio Dal Fiume	Still in the Board of Directors

It has also been previously agreed that, though not binding or present in the Bylaws, the following general criteria should be taken into consideration by members, in order to achieve a more balanced and representative WFTO-Europe Board:

1. To consider skills, competencies and specific experience in Fair Trade of each candidate;
2. To consider the final gender Board composition;
3. To consider including in the Board the typical European Fair Trade Organisations: Importers, World shops, and Fair Trade networks.

Based on a recent skills assessment made by the Board, the WFTO-Europe Board highly encourages those having experience in one of the following areas to apply for:

- fundraising
- strategic orientation for future of FT in Europe
- EU institutions and policy making knowledge
- Commercial background

In order to ensure a good geographical representation of the WFTO-Europe Membership, the Board also encourages those representing organisations based in the North/Centre of Europe to apply for the position.

The appointed Directors should ensure a good participation to the meeting and to the activities of the Board

HOW TO APPLY

Art. VII, paragraph 4, of the WFTO-Europe Bylaws states that:

“(…) A candidate must have the written support of at least three (3) European registered members (whatever could be the country)”.

“European registered members” means “all WFTO (Global) effective members (not provisional) whose headquarters is located in Europe and whose Global and Regional annual fee (2019) is paid”.

In order to become a candidate it is possible to present the candidature, in written format, “[a]t the start of the General Assembly”. But the WFTO-Europe Board – fully coherent with the Nomination Committee’s indications – invites those who are seriously thinking about applying to present his/her application as soon as possible and at least 15 days before the Annual General Meeting (that is, **before May 24**). This way, all European members can be properly informed about the full list of candidates, allowing every organisation the time to think about their vote, and avoiding ‘last moment’ applications.

Attached below you can find the Application Form that has to be filled in and presented to us (along with the 3 Support Letters from WFTO-Europe registered member supporting the candidate, dully signed by its legal representative).

Please, do not hesitate to contact us or the Regional Coordinator of WFTO-Europe (coordination@wfto-europe.org) if you have any doubts or if you need more information about the contents of this document.

The WFTO-Europe Board,

Juanjo Martinez Viciano, President, Oxfam Intermon (Spain)

Emilie Durochat, Commerce Equitable France (France)

Gabriella D’Amico, Associazione Botteghe del Mondo (Italy)

Stephanie Brookes, Traidcraft Exchange (UK)

Estelle Vanwembeke, Oxfam Magasins du Monde (Belgium)

Giorgio Dal Fiume, Equogarantito (Italy)