



Minutes WFTO-Europe Board meeting
25st July 2019, 12:00-13:00
Skype

Present: Juanjo Martinez (President), Giorgio Dal Fiume (Secretary), Stephanie Brookes (Treasurer) and Francesca Giubilo (Coordinator).

Excused: Estelle Vanwambeke,

AGENDA
1. Approval of minutes (05-06-2019 Brussels)
2. Decision on maternity leave cover
3. AOB – next physical Board meeting (FT marathon 7-11 October – Brussels)

1. Approval minutes of previous Board meeting

The minutes of the previous meeting were unanimously approved.

2. Decision on maternity leave cover

In the last Board meeting the Board agreed on 2 options and some key action points:

- to check within the network if any possible candidate to replace the Coordinator from October to May.
- to prepare a plan B, based on our internal staff and some external support to cover some key months.

The Coordinator informed the Board that Oxfam Magasins du monde successfully circulated the Job profile internally, that FTAO was also contacted to receive advice on possible candidate interested in this maternity leave cover from October to May on a part-time or 60% position (the only one affordable with the current savings). Due to the holiday period, there were no candidates from Oxfam Magasins du monde, but 2 possible candidates were identified thanks to FTAO support: Alice Sinigaglia and Leida Rijnhou. They both expressed their interest in taking over this role, although no clear under which status, as consultant or employee.

- Alice was a staff member of FTAO and she is now working as a consultant from Italy for them on research and fundraising. Unfortunately, she could do it only at distance, since she is based in Italy. She might be also quite busy from January on with another project whose approval is however still pending.
- Leida is the consultant who is working on the "Fair sustainability" research of FTAO (to be published in September). She was one of the panelists in the public event we organised on the 7th of June. Her CV highlighted an extensive experience in managing and coordinating several EU offices as well as strategising and carrying out fundraising activities.

The Coordinator also mentioned 3 consultants were also contacted to receive quotes to support the organisation in the work on the strategic plan. Out of the 3 contacted, only 1 sent an expression of interest.

Taking the above information into account and based on her impressive CV, the Coordinator and the Board agreed to explore more the possibility of having Leida Rijnhout as replacement and to set up a Skype interview with her on the 6th of August to explain to her WFTO family and the main tasks she would be expected to carry out. Having a person working at least 2 days/ week in the office was considered an added value for the Board to carry out some key tasks linked to the strategic plan but also the organisation of the Biennial Conference. The call will be also the opportunity to check her commitment and answer to additional questions.

3. AOB

Regarding the next Board meeting, the coordinator reminded those who did not fill in the doodle yet to do it as soon as possible. The meeting aimed at preparing the meeting in Lima and agreeing in the place of the next Biennial Conference should take place beginning of September.

END.