

ADHOC BOARD MEETING WFTOE - 07/04/2020

Leida Rijnhout ; Anna Weber ; Giorgio Dal Fiume ; Stephanie Brooks ; Cassandre Maury ; Jean-Christophe Galland ; Juanjo Martinez ; Estelle Vanwambeke ; Ilias ; Tess Hartmann.

Agenda

- Conference – AGM
- Budget 2020 (final report, possible extension of TFLF project) in attach
- Scenarios for coming years: how to proceed ?
- Long Term Strategy – discussion on it during AGM or back to back with (postponed) Conference
- My contract (reschedule working days due to Corona and possible postponement of Conference)
- AOB

Conference – AGM

- General agreement on the event (conference) being postponed due to the Covid-19 circumstances (uncertainty of the possibility to maintain the event, flights and hotels cancellations, different set of priorities for our members...)
- AGM (budget, final report etc.) can be done online thanks of a change in the regulation
- Possibility to postpone it to next year or next fall but it is too soon to set a date.
- We have asked for an extension of EU budget for the TFLF project for 3 month. For now we don't know if we can use hat money, it's currently under discussion —> answer maybe in a few weeks. We need a backup plan in case we don't get the EC's agreement. Possibility to organise WFTOE workshops at events and fairs? Or to use the funds to support our members and help them coping with corona issues?
- No expenditures so far from the Greek side
- The AGM will be online on June 23rd from 10 am till 1 pm. Juanjo suggested to offer an extra zoom licence he has.
- Need a call for a new board member to replace Stephanie + maybe Estelle?
- The secretariat will provide a draft to Juanjo with the communication about the new decisions to send to our members + an update on our activities and how we can help our members
- Mikkel's contract ends mid-sept —> Leida suggests to work less now and to compensate by working on the conference and help Francesca

Budget 2020

Scenarios for coming years: how to proceed ?

- They all include an increase membership fee, but it's not the best moment to discuss it with members with corona consequences (maybe start later?)

- Need to define priorities to find funding for
- Need to inform our members about the fact that we intended on raising fees, but we didn't due to crisis. However it might impact our activity.
- Short term consequences: deficit that can be compensated with reserve but no LT solution —> need external funding. If no increase —> problem by 2021
- H2020: we are still waiting for results
- The issue can be raised in June during the virtual meeting because it is the only way we can gather our members.
- Need to raise awareness during the AGM of impact of no increase in fees. If we postpone the increase we will be impacted in 2022.
- We will have a webinar to present the strategies and the finances status 1 week before the AGM
- **New date of the AGM: 23 of June 10 - 1 pm**
- Other solution: talk to global? Because our situation will be worse and worse. We won't have that many new members on top of that.
- Also we can cut office expenditures
- Leida & Francesca: will be working on balancing the budget so that we can go on till the end to 2021 at least, and then increase fees in 2022
- Erinch's solution: have the regional director at global (Also to cut on the social fees that are quite high in Belgium) + Have a shared home office with FTAO. This would mean it will be harder to have interns. -
- Also if we get northern producers we'll get more membership income
- The State might help to support activities impacted by corona

Long Term Strategy

The core activities will be discussed during the webinar before AGM

Leida's contract

- Leida will work about one day a week from now on and be paid normally until June, but will keep helping Francesca later on with sending the EU report and working on the Conference and AGM.